



Ioxus Conflict Minerals Policy

3/26/2021

Dear Valued Customer,

Systematic Power Manufacturing, LLC, DBA Ioxus (Ioxus) is committed to providing our customers with products manufactured in an ethical, socially responsible manner. This commitment extends to our entire supply chain and one aspect of responsible sourcing is ensuring the raw materials used are 'Conflict Mineral' free.

Conflict Minerals include Tin, Tantalum, Tungsten and Gold sourced from Conflict-Affected and High-Risk Areas (CAHRA) as defined in the Organization for Economic Cooperation and Development Due Diligence Guidance for Responsible Supply Chain of Minerals from Conflict-affected and High Risk Areas (OECD Guidance). Conflict Minerals include those sourced from armed groups in the Democratic Republic of Congo and its adjoining countries.

Ioxus is committed to working with our suppliers to ensure that tantalum, tungsten, tin and gold used in our products are responsibly sourced and do not include Conflict Minerals.

Any questions regarding this policy may be directed to lyetto@ioxus.com.

Name: Luke Yetto

Title: Vice President of Quality